



...PULLING LIVES  
TOGETHER





EnhanceAble is here to help people to **change their lives for the better**. Specifically, those of you with disabilities, and also those of you who support them... their parents or carers.

## OUR STORY

**We're very much a local charity.** We support disabled people in Kingston upon Thames, Richmond and in surrounding areas of London and Surrey, and have been making a difference to lives for over 60 years.

**We exist for one clear reason:** to help those with disabilities, and their parents or carers, to truly enhance and improve their lives. Hence our name.

**Being a registered charity,** we are driven, not by profit, but by our commitment to be responsive to our service users' unique needs. And this we do in a surprising variety of ways and settings.

**Often, those who'd never considered social work are drawn to us** and to the idea of working with us through word of mouth – by hearing about the exceptional careers we can offer to people who want to make a real difference in their working life.





## OUR ETHOS

The way we support and respect our own staff has a direct bearing on how they are then able to support our service users. Specifically, our staff always look to:

**Understand more deeply.** To have a full and clear picture of any individual's needs, and to keep alive the dialogue that enables that understanding to grow.

**Create supportive communities.** To support individuals to develop the kind of friendships or activities they enjoy, and that enable them to thrive.

**Rethink what is possible.** To create new solutions that will best serve those we support, often providing services that are not available anywhere else locally.

***"The staff are  
really what makes  
EnhanceAble  
different..."***

Julie Hagarty, CEO



# OUR TEAM

Every one of our managers has been handpicked, promoted from within, and shares our ethos.

The whole team at EnhanceAble is made up of dedicated individuals who are trained and supported to provide the right care for each service user, and to adopt a personally tailored approach.



## OPEN DAYS

Perhaps the best way to get an idea of the work we do, and of how we work, is to visit us in person.

One great way to do that is by attending one of our open days, or one of the other events that we host throughout the year at Geneva Road in Kingston.

We look forward to meeting you, and to supporting you.



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