

# Support Worker

EnhanceAble – Ewell, Surrey

We are looking for kind, energetic and enthusiastic individuals to become part of our caring support team at EnhanceAble Space.

## Job Description

- To develop strong professional relationships with clients to enable you to meet their individual needs, particularly including the following: gender, age, cultural needs, and personal interests.
- To monitor clients' needs and judge how effectively they are being met.
- To maintain accurate and comprehensive records relating to clients (including care plans), upholding the principles of good record keeping.
- To provide all personal care in line with risk assessments and with dignity and respect.
- To attend work promptly, reliably and fit to perform all necessary tasks
- To provide personal care to clients. This will include providing assistance in the kitchen, toilet, bathroom and bedroom.
- To assist service users at meal times as required; this will include giving one to one support whilst eating, support in choosing and support in cooking foods.
- To deliver medication in line with clients' support plans
- To carry out administrative duties as determined by the post, including maintaining accurate and comprehensive records.
- To be willing to undertake any additional reasonable responsibilities in order to ensure the smooth running of the organisation.
- To work shifts including morning, evenings, weekends and sleep-in duties.

## Why EnhanceAble?

- Pension scheme (employer contributes 5%)
- Generous leave entitlement including additional birthday and volunteering leave
- Bank holidays paid at double the hourly rate
- Optional free uniform
- In depth induction
- Core and ongoing additional training
- Career development
- Qualifications (Care Certificate and NVQ)
- Building professional relationships with regular clients
- Open door policy and a supportive staff team

## These values underpin everything that we do:

- EnhanceAble values inclusion; we believe that diversity adds richness to our service
- We see every person as unique; we recognise that everyone's needs are different
- We are creative and innovative; we constantly look for new and better ways to work
- We are flexible and adaptable; we recognise that people's needs continually change



If you share our philosophy and have a passion and commitment to working professionally within the social care field we would love to hear from you.

**Job Type: Permanent**

**Salary: £11.05 /hour**