**Annual General Meeting of EnhanceAble.**

**Thursday 19th January 2023, start time 11.00am.**

**Present:** Stephen Norton (Chair), Michael Parker (Company Secretary), Rachael Reid (Trustee), Mark Martin (Trustee), Julie Hagarty(CEO), Gurjit Sekhon(Finance Director), David Fox (DCEO).

**Members:** Steven Sweet, Terry Hillier, Daniel Eady, Rachel McRitchie

**Apologies:** Thea Shephard (HR Manager), Julian Rice (Trustee), Angeline Garvey(Trustee), Hannah Piper (Trustee), Meghan Templeman (Trustee).

**Welcome and Inductions.**

**2. Minutes of last AGM & Matters arising -**

Stephen Norton asked attendees to agree the minutes of the previous AGM held on 14 December 2021.

**3. Chair & Trustees report**

Stephen Presented the chair and trustees report;

* Stephen began by explaining that this was his first “in person” AGM as previous AGMs had been held virtually due to Covid.
* Stephen spoke about the journey that the charity had been on since 2020 including the opening of Rainbow House and the challenging task of providing services throughout the pandemic.
* Stephen said that Enhanceable is an outstanding organisation which is consistently good over time.
* Stephen said that there is huge demand for our services because we do things in a very special way.
* Stephen said that as a board of trustees their job is to develop a strategy for EnhanceAble and support the Senior Management Team and staff as we go forwards.
* Stephen said that he would like to pay a special tribute to Micheal Parker who was standing down as a trustee following the AGM.
* Stephen concluded by thanking the members, senior managers, staff, customers and his fellow trustees.

**4. Senior Management Team Report -** Julie Hagarty

Julie Hagarty presented a report on behalf of the Senior Management Team;

* Julie spoke about the challenges of the last few years and said that she was very happy to be holding the AGM in person this year.
* Julie said that the services had done very well to keep going through the pandemic and talked about Rainbow House being a significant success story.
* Julie spoke about the new CLICK cafe and plans for a formal launch on the 14th February.
* Julie spoke about 2 new posts at EnhanceAble. She said that these would be Service Improvement Advisors and would be filled by disabled people.
* Julie explained that the Senior Managers were working with the trustees to create a new strategic plan and said that members and staff were welcome to join in with this process.
* Julie concluded by thanking attendees and by thanking Micheal Parker for his valuable input over the years.

**5. Finance Report & Appointment of Auditors -** Gurjit Sekhon

**Income:**

Gurjit reported that income had risen by 27% to £2.1M in the financial year.

**Expenditure:**

Gurjit reported that expenditure had risen by 31% in the financial year. She explained that this was largely attributed to becoming a London Living Wage employer.

**Net result in the year**

Gurjit reported that the net result was that the charity achieved a surplus of £130K in the financial year and that the balance at the bank was £740K. Gurjit said that reserves would be even greater but that £53K had been spent on a new roof at the Geneva Road Centre

**Auditors**

Gurjit informed attendees that it was her preference to retain the existing auditors (Haines Watts). This was proposed by Stephen Norton and seconded by Rachael Reid.

**6. Election of Officers and Executive Members**

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| --- | --- | --- | --- |
| **Position**  | **Proposed Occupant**  | **Proposed by**  | **Seconded by**  |
| Chair  | Stephen Norton  | Mark Martin | Michael Parker |
| Company Secretary | Julian Rice | Rachael Reid | Mark Martin |
| Treasurer | Angeline Garvey | Michael Parker | Mark Martin |
| New Trustee | Rachel Reeves  | Mark Martin  | Stephen Norton  |

**A.O.B**

Rachael Reid requested an update in relation to the CLICK cafe. Julie gave an update explaining that a soft launch had been necessary to train the volunteers but that the cafe was now open to customers.

**Meeting adjourned at 12pm**