

Carbon Reduction Plan

Date of plan: 01/08/25

Next review date: 31/01/26

Executive Summary

Enhanceable is a charity based in Kingston, SW London. The charity has existed since 1953 and provides care and support services for approximately 200 adults and children with disabilities in Kingston and neighbouring boroughs.

Premises

We operate out of 4 premises, 3 of which are owned by Enhanceable that can be summarised as follows;

Name	Location	Tenure type	Description
Geneva Road	Kingston	Leasehold	1960s built. Purpose-built accessible day centre for adults with disabilities.
Aquila House	Epsom	Freehold	5 bedroom detached house bought in 2024, renovated and now operating as a children's home for young people with disabilities
EnhanceAble Space	Stoneleigh	Freehold	4 bedroom detached house purchased in 2018, renovated and now operating as a short breaks service for adults with disabilities
Rainbow House	Chessington	None	Kingston owned, purpose built short breaks service for young people with disabilities. Contract expires in July 2026.

Gas and electricity usage from the buildings owned by EnhanceAble in 2024 has been used to calculate the baseline emissions data included in this plan.

Vehicles

We currently own 8 vehicles. These can be summarised as follows;

Type	Fuel type	Useage	Age
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X 3 Adapted minibus	Diesel	Collection and drop off of day center customers	10-15 years
X 4 SUV	Petrol	Access to activities for Disabled adults / children	5 -15 years
X 1 transit van	Petrol	Charity shop collections / deliveries.	15 years

In addition to these vehicles, some colleagues use their own vehicles to supply services to customers.

Fuel usage in 2024 has been used to calculate the baseline emissions data included in this plan

Commitment to achieving Net Zero

Enhanceable is committed to achieving Net Zero emissions by **2050**

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	Total: 70.58 Company Cars:11.90 Natural Gas:58.67
Scope 2	Total:9.74 Electricity: 9.74
Scope 3 (Included Sources)	Total: 26.45 WTT Company Cars: 19.9 Employee Cars: 8.26

	WTT Employee Cars:2.30 WTT Natural Gas: 9.69 WTT Electricity: 2.16 Electricity T&D: 0.86 WTT Electricity T&D: 0.18
Total Emissions	106.78

Current Emissions Reporting

This plan is in its first year; further data will be added here detailing emissions in 2025 by 31/01/26

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 90.76 tCO₂e by 2029. This is a reduction of 15%

Carbon Reduction Projects

Completed Carbon Reduction Initiatives:

The following environmental management measures and projects have been completed or implemented since the 2024 baseline. The carbon emission reduction achieved by these schemes equate to XXtCO₂e*, a XX%ge* reduction against the 2024 baseline and the measures will be in effect when performing the contract.

** Enhanceable opened a new children's home in January 2025. This initiative is likely to increase emissions in 2025 from the 2024 baseline. In addition to this, the outcome of the forthcoming tender for Rainbow House is unknown and this further affects our ability to reliably forecast the reduction in emissions for 2026 and beyond. This plan will, therefore, be reviewed in January 2026 when there is a full year of data available for the children's home and the outcome of the tender will be known.*

Measures undertaken to date;

- Offered a cycle to work scheme and interest free travel loans for all employees thus incentivising greener forms of travel.
- Established an objective in relation to mileage undertaken for activities at Rainbow House.
- Undertaken an efficiency review of our existing transport arrangements (All services) ensuring that passengers are maximised and routes are more efficient.
- Exclusively purchased electrical items that are "A" rated and moved to LED light bulbs.
- Installation of an electrical charging point at Aquila House for electric vehicles.



- Appointed an environmental champion from within our board of trustees who will own and improve this plan.
- Plant-based Food initiatives: Enhanceable have significantly reduced the offering of meat and dairy products across our services and expanded our range of plant-based options. As part of this shift, our CLICK cafe now serves exclusively vegan sweet treats, helping to lower the carbon footprint associated with the meat and dairy industry.
- Locally focused recruitment. We are targeting local colleges and universities to try and lessen the distances travelled by staff to our workplaces.
- Sustainable waste management: Enhanceable have transitioned to a more environmentally responsible waste management provider, prioritising recycling and carbon reduction.
- We have reviewed and changed our suppliers for consumables such as gloves, soap, wipes and toilet paper, using only suppliers that offer carbon-neutral, recycled and environmentally friendly products. This change helps us cut emissions associated with the production, packaging and transport of these items.
- Reduction of Single Use Plastics: Enhanceable have taken active steps to reduce the purchase and use of single-use plastics wherever possible across our operations. This includes switching to reusable alternatives and monitoring purchases to ensure plastic use is kept to an absolute minimum.
- Sustainable Food sourcing: Enhanceable have reviewed and updated our food suppliers to prioritise local, seasonal and sustainable ingredients. We have established an on-site allotment to supply our CLICK cafe with fresh produce - reducing food mileage and packaging waste.
- Installed a more energy-efficient boiler at our Geneva Road premises.
- We are currently undertaking an analysis of colleague commuting behaviours with a view to potentially further incentivising greener travel options.

In the future we hope to implement further measures such as:

- Replacing all existing company owned vehicles with electric vehicles by 2030.
- Reduction in the fleet of one minibus and 1 SUV.
- Purchasing an electric vehicle for our new children's home by 2026
- Installation of more efficient insulation at all properties by 2028.
- Installation of solar panels at all properties by 2030.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting



Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard¹.

This Carbon Reduction Plan has been reviewed and signed off by the board of trustees.

Signed on behalf of the Supplier:

A handwritten signature in black ink, appearing to read "G.T. H...".

Date: 02/09/25